

## Executive Coaching

### Executive Coaching for School and District Leaders

We coach superintendents, principals, including first year and newly appointed leaders and aspiring school leaders, to think strategically, lead decisively, and build systems that last. Our coaching model blends experience, integrity, and strategic insight to help leaders grow in leading instruction, supporting staff, solving problems, and strengthening school leaders' commitment and confidence in improving children's lives.

Because we believe great leaders are built through reflection, strategy, and systems that last, our coaching model focuses on:

- Improving teaching and student learning by building systems for instructional and cultural excellence.
- Assessing instruction and student achievement.
- Strengthening a leader's communication skills.
- Aligning daily operations and the school's instructional program to long-term goals.

### Coaching Options

- **Transition Coaching:** Support for newly-appointed leaders in their first 90 - 180 days.
- **Performance Coaching:** Customized strategies for improving team and district outcomes.
- **Leadership Development Coaching:** Preparing assistant principals and aspiring leaders for the next level